

**RECORD OF THE MEETING OF THE BOARD OF DIRECTORS
OF THE IMCK HELD FROM 06 TO 07 NOVEMBER 2018 AT THE GUEST
HOUSE TSHIKAJI / KANANGA**

I. MEMBRES PRESENTS

A. Communauté Presbytérienne au Congo « 31^{ème} CPC »

- | | | | |
|-----------|-----------|-----------|-----------|
| 1. Rév. | Jean | Tshidinda | Mamba |
| 2. Rév. | Tshipamba | Mulamba | |
| 3. Ancien | Albert | Mputu | Kabasele |
| 4. Ancien | Simon | Ntumba | Tshitenge |

B. Communauté Mennonite au Congo «27^{ème} CMCO »

- | | | | |
|-----------|---------|-----------|--------|
| 1. Rév. | Joly | Birakara | ILowa |
| 2. Ancien | Laurent | Kamizelo | Kianza |
| 3. Rev | Medard | Shamuimba | Mbombo |
| 4. Dr. | Gaspard | Mahuma | |

C. Presbyterian Church in The United States of America «PCUSA»

- | | |
|--------------|------------|
| 1. Dr. Larry | Sthreshley |
| 2. Mr. Jeff | Boyd |

D. Institut Médical Chrétien du Kasai »IMCK »

- | | | |
|------------------|----------|--------|
| 1. Rév. Zacharie | Mboyamba | Kabala |
| 2. Dr Serge | Makolo | Kazadi |

E. Division Provinciale de la Santé

1. Lupangu Muela

II. MEMBRES CONSULTANTS

- | | | |
|----------------------|--------|---------------------|
| 1. Kastin Katawa | Ntumba | « Administrateur » |
| 2. Moise Ngalamulume | Ntumba | « Chef comptable » |
| 3. Maurice Mubiayi | Buabua | « Délégué syndical» |

1ère Journée du 6 Novembre 2018.

18 – CAN 01 : DEBUT DE LA REUNION

– The meeting began at 9:39 am in the Tshikaji GUEST HOUSE meeting room under the chairmanship of Reverend Pastor Jean Tshidinda Mamba; It started successively by the singing of songs n ° 166 and 161 (That it is good at your service and the call of the Shepherd) followed by a prayer said by the chaplain of the IMCK. A meditation was made from the Gospel according to Luke 10: 5-11 by the IMCK Chaplain whose theme was "The Worker deserves a good salary". A closing prayer for this first part was made by the Legal Representative of IMCK Reverend Pastor Zacharie Mboyamba Kabala

18 – CAN - 02 : VERIFICATION DU QUORUM ET VALIDATION DES MANDATS

– After verification, it emerged that the quorum was largely achieved, ie 13 out of 15 people; mandate validation was effective; This allowed the Chairman of the Board to open the work of the Board of November 2018.

18- CAN - 03 : ELECTION DU RAPPORTEUR

– Administrator Kastin Katawa Ntumba was elected as rapporteur for the meeting.

18 – CAN – 04 : APPROVAL OF THE AGENDA AND WORK SCHEDULE

- Like the work schedule, the agenda was adopted as follows:

1ère Day of November 6, 2018

- Start of the meeting
- Méditation
- Prière

1. Validation of Power / Quorum Verification
2. Election of the rapporteur
3. Approval of the work schedule,
4. Reading, amendments and adoption of the Minutes of the Board meeting of May 2018
5. Evaluation of the recommendations of the Board meeting of May 2018;
6. Presentation and adoption of IMCK Activity Report for the first nine months of 2018
7. Presentation of the partnership situation
8. Presentation and adoption of IMCK 2019 Action Plan,
9. Reading minutes of finance committee meetings.
10. Presentation, amendment and adoption of the situation report first nine months of 2018
11. Presentation and adoption of the budget of the IMCK 2019

- 12. Reading of received letters
- 13. The constitution of committees

2^{ème} day of November 7, 2018

1. Start of the meeting
 - Méditation
 - Prière
2. Work in committee
3. Plenary presentation of committee work
4. Date of the next meeting
5. Miscellaneous
6. Acknowledgments and Word of the end of the meeting by the Chair of the Board
7. Final Prayer

18 – CAN – 05 : FROM THE CHAIRMAN

– The President of the Board of Directors opened the ordinary session of November with these words, "Blessed are all who fear the LORD who walks in his ways. You enjoy the work of your hands. You are happy, you prosper, your wife is like a fruitful vine in the interior of your house, your sons are like olive plants You will see the sons of your sons. Peace be upon Israel. (Psalm 128)

After thanking the participants, the moderator interpreted the verses of psalms that set forth the conditions for fruitful work and personal well-being, a happy home and ended with a prayer for these blessings to come true. The olive plants, the wine and the oil are symbols of the divine blessing that nothing hinders and the olive tree represents rigor and perseverance. These enviable blessings can only be experienced in the context of the fear of God.

For this purpose, the interventions to be made and the resolutions to be taken during the session must have the following roles:

- Bring a stone to the construction of the IMCK building
- Renew the flame of certain departments,
- Preserve the IMCK from shipwreck.

And finally, the President told the members of the Board of Directors that during his stay in the United States, the Friends of IMCK, during a working session with them, some questions and suggestions were put to him and he replied to them that he did not have the power outside the council and that these questions must be put to the board of directors which is empowered to answer and to deal with the suggestions.

Thus, the suggestions and questions of that meeting of work are submitted to this meeting for their treatment. With that, the President opened the proceedings of the day's meeting.

18 – CAN – 06 : READING OF THE BOARD MEETING MINUTES OF THE MONTH OF MAY 2018.

– After reading by the secretary of the Board of the minutes of the Board of May 2018, it was adopted as an instrument of work with the following amendments:

1. The 2017 IMCK report has been reproduced twice in the minutes,
2. Jack Muthui has already requested his removal as a member of the Board of Directors as a representative of the PCUSA and therefore he should not be considered as a member of the Board,
3. The number of people who were absent is 2 and not 3,
4. Dr. Kabasele the dentist is already retired and is no longer an effective member of the IMCK and no longer holds the position of Head of Department,
5. Dr. Fletcher was on the finance committee as a representative of Myers Park, so since he is no longer at the IMCK, we have to ask for his replacement by Myers Park,
6. With regard to the recognition of new IMCK authorities by the Congolese State, it would be better for the members present to sign a document proving these appointments to be submitted to the Ministry of Justice and Seals at the same time as the request for this recognition,

18 – CAN – 07 : EVALUATION AND LEVEL OF EXECUTION OF RECOMMENDATIONS

- - The Board Secretary reviewed the recommendations of the past meeting and explanations were provided as follows on some members' concerns:

1. Regarding the compensation of workers' debts, the Board prefers that the hospital administration work with Mukulu Ntumba the chairman of the finance committee in a short time and that this work be approved by the finance committee.
2. In order not to be penalized again by the tax department of the province, it is necessary to invite these tax people and to present to them the current situation of pay on the basis of the merger of two payslips which is in the course of application and this from the month of January 2018,
3. During the presentation of the recommendations, the management must mark under observations whether each item has been executed or not executed instead of leaving this column empty,
4. A long discussion was held about ophthalmology. A light was given by the Director and the Board recommended to management that the report in general (narrative, financial and technical) be provided to management about land other than that owned by the IMCK by the head of this department.

NB: the level of implementation of the recommendations was 92.3% or 24 out of 26. Thus, the Board asks management to specify whether or not the recommendation concerned is carried out in the observation column.

18 – CAN – 08 : PRESENTATION OF THE ACTIVITY REPORT FOR THE FIRST 9 MONTHS OF 2018

2. THE TECHNICAL REPORT

The Director of IMCK presented the first nine months of 2018 report of all the activities carried out within the IMCK. After reading, the following amendments were taken:

- ▶ P: 6 The board found that the average length of hospitalization is good and that it shows that there is a good care but opposite that is the fact that the number of deaths has increased, which was justified by the delayed arrival of patients treated and operated elsewhere, who arrive in critical condition after having failed elsewhere in other hospitals. To this end, the board recommends the hospital management to make a thorough internal study to know the factors contributing the high percentage of deaths. This study must be based on a survey of workers, patients and the surrounding population. In this regard, the Board recommends to specify in the report the numbers of intra-hospital deaths of less than 48 hours and those of more than 48 hours intra-hospital.
- ▶ P: 7 You have to compare each component of the graph in percentages or in figures, rather than to mix the percentages and the numbers, or to make a table instead of graph.
- ▶ Explanations have been provided of the concern to use almost the same number of the thick film and the TDR whose data are for the two different structures PAX and Good Shepherd Hospital (GSH) and not of a single structure.
- ▶ P: 7 The Director provided simple and clear explanations of the importance of Chart 5 and Chart 6, which is an indirect message to the Board and compares hospitalization data, bed occupancy, duration of average stay and those of deaths at Pax and those at the GSH. With regard to the Board, this message of argument, as confirmed by the Director, must appear at the end of the report like suggestions and requests,
- ▶ P: 12 It is necessary to review the calculation of the number of malnourished cured from previous years because those presented at this time are contrary to those that were presented earlier and do not reflect the realities of past years.
- ▶ P: 14 With regard to the ambulance provided to IMCK by a former IMCK worker, the Director stated that it is kept at Pax and thus has the double advantage of bringing the transferred patients to the hospital and also of helping the doctor to come treat the sick patients during the night hours for safety.
- ▶ P: 14 The file on the adjustment of rent expenses will be treated in the finance committee,
- ▶ P: 15 With regard to the request to standardize the wages of workers in the same category; the board recommends that management maintain the same system until further notice. A great deal of discussion has taken place regarding the determination of wages in dollars, but in order to keep the purchasing power the Board supports the idea of converting it during the pay process into Congolese francs but at the rate of the day of the beginning of the month

- ▶ P: 15 the MBF is working with the PCUSA and a one-year contract has been signed between them but the Board is asking management to urgently report how the MBF is working with the IMCK so that the PCUSA is involved in the use of its funding
- ▶ P: 17 The Director specifies that there are criteria for a patient to benefit from charitable care but, in the present case, only women from gynecology who come to the hospital with obstetric fistulas are eligible and needy from other categories will not be supported. And these funds are scaled down from \$ 65,000 to \$ 9700. It's hard to take kids or adults who are not of this service.
- ▶ P: 18 About ISTM student housing, the board finds that they occupy one building and the other remains for the sick wards but that the management reviews the price to pay and not 100fc per day. Note that these buildings were built for the housing of nurses but given the decrease of the nurses, instead the building remains unoccupied so students can occupy it.
- ▶ P: 20 The Tshikaji Health Zone does not have a Nutritionist so it would be important for the Health Zone Chief Physician to contact the Human Resources Officer of the Provincial Health Division to assign a Nutritionist. for the physical health of the population.
- ▶ P: 22 The Tshikaji Health Zone is a landlord, it does not have clean buildings and is housed in the Good Shepherd hospital, but for it to have its own building, it must first have a piece of land of its own with all the parcel documents before it begins to build, even to make the foundation with its own means at the moment when the State in collaboration with partners intervenes.
- ▶ P: 23 There was a confusion in the dates of the start of the ITM students' school year, of which the one mentioned in this report is that of 2018-2019 and not that of 2017-2018,
- ▶ P: 23 The ITM TSHIKAJI finalists of the 2017-2018 school year all passed the 100% end-of-year exams and there were 10 honors for both sections and the others

CAN – 09 : PRESENTATION AND ADOPTION OF THE 2019 ACTION PLAN

- The Administrator presented the 2019 IMCK Action Plan with 26 main requirements in the amount of \$ 495,530.65. After reading, the following amendments were noted:
 - The needs expressed are very wide and we must take only the essential,
 - The plan did not take up the old needs of the hospital plumbing, considering bad faucet conditions that produce rusty, unsuitable water, nor did it include the lake cleaning project,
 - As far as the audit is concerned, we must take the recent and not distant years,
 - Before presenting the action plan to the Board, the Board recommends that it be treated and discussed with the donors and prioritized according to their importance.

Thus said and done, the plan was discussed with the Representative of the PCUSA and the President of the IMA during the break, the needs below were put in ascending order:

1. Women's center finishing and equipment for \$ 24000, whose source of provenance is FIMCK,
2. Rehabilitation of the internal and external aspect of PAX for \$ 58,930 funded by the PCUSA,
3. PAX water drilling construction for women of gyneco-obstetrics and children under five years old for \$ 21,100 by the PCUSA,
4. Purchase of equipment for the Dental Clinic, Ophthalmology and ENT valued at \$ 11,500 including \$ 3,000 from the Dental Clinic Compressor from the ASSP and \$ 8,500 for the ophthalmology and ENT equipment by the PCUSA,
5. Purchase of drugs not included in the ASSP list, among others for ENT, operating theater, dental clinic, ophthalmology beyond the \$ 20,000 by the ASSP,
6. The acquisition of computer hardware for the administrative management of the IMCK valued at \$ 4,000 by the ASSP.

18 – CAN – 10 : THE PRESENTATION OF INTERVENTIONS BY PARTNERS

- - The Managing Director of the IMCK reviewed the main interventions of different partners from January to September 2018, the main ones being:

1. the Friends of the IMCK "FIMCK" who gave for the construction and the rehabilitation of women's center Pax and a support to the final accounts of the pensioners,

2. Sanru who is helping the Tshikaji Good Shepherd Hospital with essential drugs, but a cry of alarm has been issued about the inadequacy of these drugs which only cover 60% of the hospital's needs and other drugs are bought on the market by the IMCK, without taking into account the total absence of ENT drugs, ophthalmology, operating theater, dental clinic and some laboratory and radiology reagents,

3. The MBF which receives from the PCUSA, that supports the IMCK in the various training, education, maintenance of hydro, social cases and chaplaincy. A concern has been expressed about the delay in sending the funds and not sending certain funds in accordance with the signed protocol after fulfilling all the conditions such as for plumbing, auditing and cleaning the lake.

4. UNICEF intervened in cases of malnourished people, etc.

5. OFDA intervened in the management of emergency cases referred by certain structures of the Tshikaji Health Zone etc. ...

18 – CAN - 11 : LETTERS RECEIVED

Board members received the following letters:

- Dr. Ngalamulume Kadima requests assignment within the IMCK to perform the function of attending physician,
- Bill Rull the Treasurer of FIMCK asked the Board to:
 1. Envision IMCK (GSH and PAX) in five and ten years,
 2. Prioritize the main needs of the IMCK,
 3. Give the strategies to be used at IMCK to increase the use of GSH and PAX services,
 4. Know the contribution of the 27th Mennonite Community in Congo to the IMCK as a member church?
 5. Provide the Board's vision for an association of ITM alumni which could contribute funds to support the functioning of the ITM
- Dr. Jean Mukendi complained of the delay in sending the funds for his scholarship and for the inclusion of his scholarship in the agreement between IMCK and MBF for the period from July 2018 to June 2019.
- Mr. Joseph Tshimanga asked for a scholarship to do the second cycle in anesthesia in Kinshasa,

After reading the letters received, the employees' representative presented the worries of the workers for the 10 months of known arrears within the IMCK, non payment of the fidelity premium, and that of the promises since 2012. The representative acknowledged the low production and demanded that the Board surpass itself in order to find other ways that can encourage workers who have become discouraged about the service environment

The Board, after having followed the reading of the received letters and the worries of the workers, determined that all the files must be treated in the different committees to find the solutions.

It is with this precision that the work of the Board was suspended for the first day at 18:36 minutes after a prayer said by Elder Ntumba Tshitenge, the chairman of the finance committee.

2^{ème} Day

The work began with a "happy service" hymn at 8:32 am followed by a meditation in Hebrews 10:35, the theme of which is "the workman deserves his salary" by the IMCK Chaplain. and a prayer was made by the Deputy Legal Representative of the 31st CPC Rev. Pastor Tshipamba Mulamba to close this first part.

– CAN – 12 : READING OF minutes of COMMITTEE MEETINGS FINANCES

- After reading the Minutes of the meeting of the Finance Committee of November 2, 2018, it was adopted with the following solutions:

1. As for the debt of 50% of the children under 5 and pregnant women of \$ 21,130.34 the IMA should not recognize it because its mandate is already finished and it is during the transition which does not recognize that,
2. Regarding the debt of 50% of children under 5 and pregnant women of \$ 24,417.41 in 2017, the Representative of IMA, Honorary Chairman of the Board of Directors, confirms that all batteries are already in place. the IMA will pay in a week.
3. As regards the suspension of the contract of insolvent subscribers, the Board wishes this matter to be dealt with in the Finance Committee.

**- CAN - 13 : PRESENTATION, ANALYSIS AND AMENDMENT OF
FINANCIAL REPORTS FROM THE FIRST 9
MONTHS OF 2018.**

- The Chief Accountant of the IMCK presented the financial reports for the first 9 months of the year 2018. After reading it, the report was adopted as a working document with the following amendments:

P: 3 The Board noted that there is a revenue difference of \$ 74,000. This difference is justified in that the situation presented is only GSH and PAX without taking into account certain sources of funding such as the Guest House, the creamery and internship fees.

P: 8 The Honorary President informed members that in the Wells Fargo account there is \$ 10,000 from FIMCK for the Pax Women's Center Equipment

P: 9 Regarding the situation of designated and non-designated ECOs, the Representative of the PCUSA clarified that funds that were over \$ 1,400,000 as of September 4, 2018 would already appear to be paid into MBF's account. In this connection a discussion took place to have the detail provided so that the direction of the IMCK can thank the donors and other points are returned in the financial commission.

P: 11 The Board recommends to the Direction of the IMCK each time it presents the report, it must highlight the production for example maternity pax, Laboratory, Dental Clinic before and after rehabilitation.

**18 - CAN - 14 : PRESENTATION, ANALYSIS AND ADOPTION OF
BUDGETS OF IMCK**

The chief accountant presented successively the budget of the hospital and Pax, ISTM and ITM. After analysis, the ITM budget of \$ 60,890.08 and that of the ISTM of \$ 140,926.3 were adopted and the Board recommends to the ISTM management to use funds from the construction effort for the rehabilitation of buildings.

Regarding the mechanization of agents, taking advantage of this opportunity the Representative of Head of Provincial Division of Health said that the process of mechanization of new units is underway. The identification stage of the agents is already finished and we are waiting for the mechanization to be added to it.

18-CAN- 15 : LA COMPOSITION DES DIFFERENTES COMMISSIONS

The table below shows the members designated to handle the personnel matters for the Staff Committee and the members of the Finance Commission who deal with the IMCK's financial records.

N°	COMMISSION PERSONNEL	DU	N*	COMMISSION FINANCIERE
1	Révérénd Zacharie Mboyamba		1	Ancien Kamizelo Laurent
2	Révérénd Mulamba	Tshipamba	2	Dr Larry Sthreshley
3	Monsieur Jeff Boyd		3	Ancien Albert Mputu Kabasele
4	Révérénd Shamuimba		4	Dr Gaspard Mahuma
5	Révérénd Birakara Ilowa		5	Ancien Simon Ntumba
6	Lupangu Muela			

18 – CAN – 16 : PRESENTATION OF COMMITTEE WORK

A. COMMISSION DU PERSONNEL

At the end of the presentations of the work in committees, the Board took the following decisions:

1. THE MPPC REPRESENTATIVE IN THE FINANCE COMMITTEE

The Board, after analyzing and discussing the composition of the Finance Committee, found that Dr. Fletcher was a member appointed by MPPC and currently must refer to MPPC to have his replacement.

1. RECRUITMENT OF AN INTERNAL AUDITOR FOR VERRIFICATION OF IMCK FINANCIAL STATEMENTS

The Board has carefully followed the need for an internal auditor within the IMCK to prepare the financial statements, and the external audit, and to give its positive point of view, asks MBF to use \$ 2,000 per year for this purpose.

1. THE APPLICATION FOR EMPLOYMENT OF Dr. NGALAMULUME KADIMA

The Board has received his application for employment to perform the duties of Attending Physician within the IMCK and asks for his patience. In case there will be room, he will be invited.

1. THE REQUEST FOR THE RECOGNITION OF THE IMCK AUTHORITIES

The IMCK is a non-profit organization and has a legal personality in addition to its member churches, its officials must be known by the state is thus taking advantage of this opportunity to ask the chairman of the board of directors to get in touch with the National Minister for Justice and Keeper of Seals in view of having a decree recognizing those responsible for the IMCK namely: Dr. Serge Makolo Kazadi Director of IMCK, Mr. Katawa Ntumba Kastin Administrator, and Mr. Mulamba Kalamba the Personnel Chief.

1. APPOINTMENT OF DIRECTOR, ADMINISTRATOR, CHIEF OF PERSONNEL, LEGAL REPRESENTATIVE AND ALTERNATIVE LEGAL REPRESENTATIVE OF THE CHRISTIAN MEDICAL INSTITUTE OF KASAI "IMCK"

To coordinate and direct the activities of the IMCK in achieving the objectives, the Board of Directors has just appointed the following authorities to the functions listed next to their names the persons below:

1. Dr Serge Makolo Kazadi Directeur,
2. Mr Kastin Katawa Ntumba Administrateur Gestionnaire,
3. Mr Augustin Mulamba Kalamba Chef du personnel,
4. Révérend Pasteur Zacharie Kabala Mboyamba le Représentant Légal,
5. Révérend Pasteur Médard Shamuimba Mbombo Représentant légal 1^{er} suppléant,
6. Mr Tshishimbi Kasonga Représentant Légal deuxième suppléant.

B. COMMISSION DES FINANCES

1. THE MODALITY TO BE APPLIED TO END THE INSOLVENT CUSTOMERS AND PAYING CASH

The Board; Since there are many patients who arrive at the hospital and do not want to pay the bills including even some institutional subscribers while the IMCK remains in a difficult situation for its operation, the Board recommends to the Direction of the IMCK the following:

1. To ask for surety from any patient who arrives for the care on the one hand, and on the other hand that it regularly presents to the patient the readjustment of their account statement as the case may be and that it requires payment
2. In order to recover debts from customers not covered by an employer contract, the Board encourages management to initiate a collection by sending individual letters to the parties concerned, while reserving copies to the chiefs of the streets and district chiefs. In case of non-payment, the forced collection must be done.
3. With regard to non-paying employers, the Board asks the Management to suspend their contracts until further notice and apply the forced recovery for payment.

1. THE ANNULMENT OF THE STUDENT BOURSEE Dr MUKENDI BY THE MBF

The Board noted with regret that the MBF does not list Dr. Mukendi on the list of those who receive the scholarship after having paid for a year and a half for this purpose. They ask the management of the IMCK to ask the MBF to reverse this decision, which is likely to demotivate Dr. Jean Mukendi in the long run and have a negative impact on the institution.

In addition, the Board asks the PCUSA to find a way to take care of Dr. Jean Mukendi pending the response of MBF, with a copy reserved for Mr. Jeff Boyd.

1. RENT PAYMENT OF THE TWO DOCTORS IN THE CITY

The Board noted that the rents in Kananga City have increased and the amount of one hundred dollars that the IMCK gives for their payment is not enough. It recommends to the management of the IMCK to readjust with another fifty dollars in order to cover from the month of November 2018.

9. DIRECTOR'S PUBLIC AWARENESS JOURNEY FOR IMCK TO THE USA FOR THE YEAR 2019

The Board accepts the Director's travel proposal and asks the IMCK management to contact the various partners to find the funds.

10. OF THE PCUSA FUNDS MANAGEMENT FOR IMCK VIA MBF

The Board noted the following facts regarding the management of funds:

- 1) The very long analysis time which causes the delay to transfer of the funds and the cancellation of certain items when the contract comes to an end without the funds being served, such as the cleaning of the lake, the external audit and the plumbing.
- 2) The failuer to provide donor information for the thank yous,
- 3) Making unilateral decisions on certain ongoing commitments, such as Dr. Mukendi's file.
- 4) Failur to identify Non-designated funds.

Knowing all the consequences of this, the Board is asking the PCUSA to review a good system for sending funds to the IMCK.

11. OF THE ARREARS OF SALARIES, PREMIUMS OF LOYALTY AND THAT OF THE WORKER'S RATING

The Board encourages the management of the IMCK to accelerate the recovery of debts which will be exclusively intended for the payment of the arrears of these employees.

12. OF THE CREATION OF THE ITM ALUMNI ASSOCIATION FOR THE CONTRIBUTION OF FUNDS TO SUPPORT THE OPERATION OF ITM

The Board directs the ITM management to contact the IMCK alumni, workers and students for the creation of a group of IMCK alumni to assist IMCK in case of difficulties .

13. CONTRIBUTIONS FROM THE 27TH MENNONITE COMMUNITY IN CONGO TO IMCK AS MEMBER CHURCH

Since the Board is a supreme body of the IMCK and since the authorities of the 27th CMCO are not with us, the Board recommends to the CMCO members present to contact their authorities in order to give us appropriate answers regarding their contributions.

14. STRATEGIES TO USE IN IMCK TO INCREASE USE OF GSH AND PAX SERVICES

In relation to the concern of the Friends of IMCK who are in the US to increase service after Kamuina Nsapu's war, the Board notes the following:

1. The statistics of the IMCK are increasing with the strategies already in place, a good reception of patients, the permanence of doctors at Pax etc.
2. The strategy of investing at pax because it is very profitable more than GSH which is less attended since the departure of surgeon Dr. Fletcher,
3. Seek specialists in all departments because currently patients are attracted to specialists despite their requirements,
4. Improving the quality of care at the hospital and Pax

15. PRIORITIZING THE MAIN NEEDS OF IMCK,

By browsing and analyzing the situation of the IMCK, the priority needs are those already included in our action plan above.

16. APPLICATION FOR ANESTHETIC LICENSE GRANT MR. TSHIMANGA JOSEPH

The Board congratulates Mr. Joseph for his request but recommends to the management of the IMCK to put this file on hold for new opportunities.

17. MISCELLANEOUS

1. One of the participants raised a question as to the difference between internal and external audits, from which certain answers were given to him ie the internal audit is for the certification of the financial statements while the External audit is the accompaniment of the financial situation.
2. The Director of IMCK informed the members about the preparation of fistula cases during the next week at GSH.

3. The Board expressed its compassion for the family of the late Bernard Kabibu, Honorary Administrator

18 – CAN – 17 : DATE OF THE NEXT MEETING

– The next Board meeting will take place during the first week of May 2019. The IMCK management will contact the Board members to set the date.

18 – CAN – 18 : CLOSING REMARKS OF THE MEETING

– The President of the Board sincerely thanked all the participants for their unfailing availability, and the efforts made to respond to the invitations for a smooth running of the institution. He also thanked all IMCK officials for the work done on site that produces good fruit and urged them to excel at doing better for the benefit of all of us. Finally he asked the workers to surpass themselves and to use their wisdom while waiting for their wages and to work well despite the months of being unpaid

18 – CAN – 19 : END OF MEETING

- It was with a view to seeing each other again soon that the meeting ended at 3:47 pm with a final prayer by the Legal Representative of the IMCK.

Done at Tshikaji on 07 November 2018

POUR LE CONSEIL D'ADMINISTRATION DE L'IMCK

Secrétaire

Président

Dr Serge MAKOLO KAZADI

Rév Pasteur Jean TSHIDINDA MAMBA

Rapporteur

Kastin KATAWA NTUMBA

